



Leadership Foundations

5-month virtual leadership development program.

At Leaders for Leaders we know that you need a winning strategy for leadership development. The problem is your leaders are already busy. Taking time out to attend long training sessions that require travel is unrealistic and expensive. This is why we developed the Leadership Foundations program. It's fast, focused and is proven to deliver winning results.

How It Works:

1. **Sign Up** - Start by enrolling a class of 10 to 15 of your most promising leaders. From here, we will tailor your curriculum and confirm the program delivery dates.
2. **Fully Engage** - Leaders for Leaders will deliver a 3-hour virtual learning session each month. One week following each session, Leaders for Leaders will have 45-minute coaching sessions with small groups of 3 to 4 participants.
3. **Lead With Confidence** - Upon program completion participants will have the leadership skills needed for success, and as a member of the program's alumni, they will also have a community to learn and grow with as the journey continues.

Why It Works:

Tailored for You - Because we get to know your leaders personally, we speak your organization's language and deal with your unique challenges. This way participants don't waste their time in a one-size-fits-none program.

Wrap-Around Support - We understand that your leaders can't wait until the next program when they need real-time help. Our ongoing coaching and just-in-time faculty support provides them with what they need, when they need it.

Practical and Actionable - Real-world and organizationally relevant examples make sense of the concepts, and a personal action plan ensures new skills get immediately applied to the work world.

LEADERSHIP FOUNDATIONS

A virtual five-month leadership development program.



Module 1: THE POWER OF HEALTHY TENSION

Tap into the power of “and” thinking to manage complexity and lead sustainable change.



Module 2: HIGH PERFORMANCE TEAMS

Learn to overcome unnecessary dysfunction and align your team for success.



Module 3: RELATIONSHIP INTELLIGENCE

By better understanding yourself and others, build confidence, grow in empathy, and navigate conflict more effectively.



Module 4: DEVELOPING A FEEDBACK CULTURE

Overcome the pitfalls of ineffective communication to experience the power of healthy communication.



Module 5: THE EQ EDGE

Understand what Emotional Intelligence is, why it matters, and gain simple strategies that will develop your EQ.

“The Leadership Foundations program has been pivotal in how we have been able to build our emerging leaders. Leaders for Leaders’ ongoing support made it easy for our participants to grow in their confidence and constantly refine their skills. This has made a huge difference to our company and now we are in the process of identifying the next group of leaders to go through the program.”

Murali Balasubramanyam
Vice President, Ian Martin Group